Trillium
HEALTH RESOURCES
Transforming Lives. Building Community Well-Being.

TRILLIUM HEALTH RESOURCES
GOVERNING BOARD MEETING MINUTES

Meeting Date: June 25, 2026

Board Members Present: (Noted present with an "X" mark)

- ☒ Randy Abbott-Guilford County-*virtual*
- ☒ English Albertson-Wayne County
- ☒ David Allen, Randolph County
- ☒ Marie Britt-Robeson County
- ☒ Holly Connor-Onslow County-*virtual*
- ☒ L.S. Bo Dean, Jr.-New Hanover County
- ☐ Walter Ferguson-Lee County
- ☒ Leann Henkel-Randolph County
- ☒ Laticia Hill-Godette-Pitt County-*virtual*
- ☐ Tony Hunt-Hoke County
- ☒ Sheron Mosby-Pasquotank County
- ☒ Janice Nichols-Pender County
- ☐ Michelle Osborne-Harnett County
- ☒ Wally Overman-Dare County
- ☒ Wilson Raynor-Wayne County
- ☒ Denauvo Robinson-Pasquotank County
- ☒ Lizzy Toler, Wake County
- ☒ Lorrine Washington-Greene County

Staff:
Terrell Alston, LaDonna Battle, Brian Boykin, Amy Davis, Christie Edwards, Cindy Ehlers, Joy Futrell, Senitria Goodman, Victoria Jackson, Lisa A. Jarman, Sean Kenney, Dr. Mike Lewis, Melissa Owens, Cecelia Peers, Dave Peterson, Dr. Michael Smith, Matt Stocks, Kathryn Thomas, Anthony Ward

Guests:
None

Agenda:

I. Call to Order
II. Roll Call
III. Ethics Statement
IV. Adoption of the Agenda
V. Consent Agenda
  i. Draft Governing Board Minutes-April 23, 2026
  ii. Draft Governing Board FY 26-27 Budget Workshop Minutes
  iii. Adoption of Resolution for the April 23, and June 9, 2026, Governing Board Meetings
  iv. Compliance Plan FY 26-27
  v. Fraud Waste & Abuse Prevention Plan FY 26-27
  vi. Human Rights Committee Minutes-Jan 28, 2026
  vii. North Central Regional Advisory Board Minutes-March 24, 2026
  viii. Northern Regional Advisory Board Minutes-March 10, 2026
  ix. South Central Regional Advisory Board Minutes-November 18, 2025

x. South Central Regional Advisory Board Minutes-January 27, 2026
xi. South Central Regional Advisory Board Minutes-March 24, 2026
xii. Southern Regional Advisory Board Minutes-January 22, 2026
xiii. Southern Regional Advisory Board minutes-March 20, 2026
xiv. Council on Health Disparities Minutes-March 23, 2026
xv. Council on Health Disparities Minutes-April 20, 2026
xvi. Human Rights Ocommittee Minutes-January 28, 2026
xvii. Provider Council Minutes-March 12, 2026
xviii. Clinical Advisory Committee Minutes- April 10, 2026
xix. GQIC Minutes-January 27. 2026

VI. Public Comments
VII. FY 26-27 Governing Board Meeting Location
VIII. Public Hearing on Proposed Budget for FY 26-27
IX. Board Comments/Concerns
X. CEO Report
XI. Resolution of Trillium Health Resources Governing Board Waiving Certain Bylaw Amendment Procedures and Adopting Bylaws Amendments
XII. NC ROOTS Hub Resolution and Bylaws
XIII. NC ROOTS Hub Governing Board Appointees
XIV. Governing Board Chair Report
XV. Convene Finance Committee Meeting
XVI. Business Financial Plan for FY 26-27
XVII. Adoption of Budget Ordinance for FY 26-27
XVIII. Budget Revision for FY 25-26
XIX. Adoption of Budget Resolution Necessary to Close FY 25-26
XX. Pay Plan/Salary Schedule for FY 26-27
XXI. Closed Session pursuant to N.C.G.S. 143-318.11(a)(3), and 143-318.11(a)(6)
XXII. Adjournment

I. Call to Order

The Trillium Health Resources Governing Board meeting was held in person at the StateView Hotel in Raleigh, NC and via MS Teams on June 25, 2026.

Chair, Dr. Denauvo Robinson called the meeting to order at 4:04 p.m.

II. Roll Call

Governing Board Clerk, Ms. Lisa Jarman, performed the roll call. Quorum was met.

III. Ethics Statement

Ms. Leanne Hinkle read the Ethics Statement. In accordance with Chapter 138A of the North Carolina General Statutes, every Board member has a duty to avoid both conflicts of interest and the appearance of conflict. No Board member disclosed any conflict.

IV. Adoption of the Agenda

Dr. Denauvo Robinson stated that the agenda needed to be amended to include the appointment of the Trillium Finance Officer as required by General Statute. This discussion will take place during the CEO Report. He then entertained a motion to approve the June 25, 2026, agenda with the addition.

Motion was made by Mrs. Lorrine Washington to approve the June 25, 2026, agenda with the additional item. Ms. Sheron Mosby made a second. The motion carried.

V. Consent Agenda

Dr Robinson requested a motion to approve the consent agenda.

Motion was made by Mr. L.S. "Bo" Dean, Jr. to approve the June 25, 2026, Consent Agenda. Mr. Randy Abbott made a second. The motion carried.

VI. Public Comments

Mr. Wes Rider expressed his dissatisfaction with the lack of non-spiritual recovery programs, peer support, and education in his community.

Ms. Marie Britt stated that an Ad-Hoc Mental Health Committee has been formed to address mental health recovery concerns and will provide an update soon.

VII. FY 26-27 Governing Board Meeting Location

Mr. Terrell Alston delivered a presentation on the proposed meeting dates and meeting location for the next fiscal year. He provided a cost comparison to the current meeting location to Homewood Suites. After discussion, the Trillium Governing Board meetings will continue to take place at 4:00 p.m. on the fourth Thursday of every other month at Homewood Suites located at 200 West Davie Street in Raleigh. The exception is the month of December. Due to the holiday season, the December Board meeting will be held on December 10, 2026.

Mr. L.S. "Bo" Dean, Jr. made a motion to continue to meet at 4:00 p.m. on the fourth Thursday of every other month at Homewood Suites in Raleigh. Mr. Randy Abbott made a second. The motion carried.

VIII. Public Hearing on Proposed Budget for FY 26-27

Dr. Robinson requested a motion to go into public hearing on the proposed budget for fiscal year 2026-2027.

Motion was made by Mrs. Lorrine Washington to go into public hearing on the proposed budget for fiscal year 2026-2027. Ms. Janice Nichols made a second. The motion carried.

Dr. Robinson asked for any public comment regarding the proposed budget. As there was none, he requested a motion to come out of public hearing on the proposed budget.

Motion was made by Mrs. Lorrine Washington to come out of public hearing on the proposed fiscal year 2026-2027 budget. Commissioner David Allen made a second. The motion carried.

IX. **Board Comments/Concerns**

Mr. Wally Overman congratulated Ms. Cindy Ehlers on the successful discussion she facilitated on Reimagining the Innovations Waiver I/DD Wait List during the i2i Spring Conference. Mr. Dean echoed the compliments and explained that he was able to apply the principles of the demonstration to his workplace.

X. **CEO Report**

Ms. Joy Futrell reminded the Board that the agenda was amended to include the approval of the Finance Officer per G.S 159-24 which requires the appointment of a finance officer. Due to Kellie Baker's resignation, Ms. Amy Davis has taken over the role of Interim Chief Financial Officer (CFO) until the next CFO is hired. Ms. Futrell asked the Governing Board effective immediately to approve Ms. Davis as Trillium's Finance Officer.

Motion was made by Mr. Wally Overman to designate Ms. Amy Davis as Trillium's Finance Officer. Mr. Randy Abbott made a second. The motion carried.

Ms. Futrell provided updates on Trillium operations:

Community Update

Ms. Futrell, along with other leaders from North Carolina's Medicaid Plans participated in a discussion panel for the Trillium sponsored 2026 RAI Symposium in New Bern. Ms. Cindy Ehlers facilitated a discussion about policy changes that would support a more accurate baseline to determine those on the Innovations Waiver I/DD Wait List.

Operations Update

Ms. Futrell provided an update on the Trillium property restructuring, stating that the property project team continues to move forward with the Board approved plans to realign certain properties.

Trillium has been named the NC ROOTS Hub Lead for Regions 2 and 5 where work will be done to build strong local networks of partners who work together to improve health care in rural communities. A virtual kickoff meeting for each of the regions was held on June 1, 2026.

Ms. Futrell provided a breakdown on the State Fiscal Year 2026-2027 as it relates to the traditional Medicaid program and how it faces a complex blend of rising obligations and offsetting savings.

Legislative Update

The team continues to monitor House Bill 34 which requires all Medicaid prepaid health plans to operate closed networks for peer support services and research-based behavioral health treatment. The bill is currently with the Senate for consideration.

The team also continues to monitor the H.R. 1 bill as it relates to members being required to be redetermined for Medicaid more frequently and whether members on the Tailored Plan will be exempt from this requirement.

Personnel Updates

Ms. Futrell congratulated Mr. Dave Peterson on his retirement effective June 30, 2026, and thanked him for his service. She also congratulated Ms. Victoria Jackson on her promotion as the new Senior Vice President of Regional Operations effective July 1, 2026.

Ms. Futrell announced that Sean Kenny has been selected as the Regional Vice President of the North Central Region.

A detailed report was included in the meeting materials.

XI. Resolution of Trillium Health Resources Governing Board-*Waiving Certain Bylaw Amendment Procedures and Adopting Bylaws Amendments*

Ms. Senitria Goodman explained that there is an immediate need to make a change to the Governing Board bylaws to establish a governance structure that oversees the NC ROOTS Hub regions. The Resolution waives certain bylaw amendment procedures such as the 60 day notice requirement and adopting bylaw amendments.

The Resolution also allows Board members to participate in the meetings virtually and that their vote is counted to the same extent that it would be if attending the meeting in person.

Motion was made by Mr. Wally Overman to approve the Resolution of Trillium Health Resources Governing Board Waiving Certain Bylaw Amendment Procedures and Adopting Bylaws Amendments. Mrs. Lorrine Washington made a second. The motion carried.

XII. NC ROOTS Hub Resolution and Bylaws-*Establishment of ROOTS Hub Advisory Boards*

Ms. Goodman reviewed the Resolution of Trillium Health Resources' Governing Board document which created the establishment of ROOTS Hub Advisory Boards. Two separate Sub Boards will be established to oversee the operation of the ROOTS Hub programs. Ms. Goodman explained that two Governing Board members will be appointed to oversee the region. The Governing Board Chair will designate the Sub Board Chairs for both region two and region five.

Motion was made by Mr. Wally Overman to approve the NC ROOTS Hub Resolution and Bylaws Establishment of ROOTS Hub Advisory Boards. Ms. Holly Conor made a second. The motion carried.

XIII. NC Roots Hub Governing Board Appointees

Dr. Robinson appointed Commissioner David Allen as the Chair of the Region Two Advisory Board and Mr. Tony Hunt as Chair of the Region Five Advisory Board.

XIV. Chair's Report

Dr. Robinson thanked the Board members for their continued support with their personal time, and commitment that impacts the members and staff of Trillium.

XV. Convene Finance Committee Meeting

Dr. Robinson requested a motion to enter into a recess prior to convening the Finance Committee meeting.

Motion was made by Mrs. Lorrine Washington to enter a recess and convene the Finance Meeting. Ms. Marie Britt made a second. The motion carried.

Upon completion of the Finance Committee meeting, Dr. Robinson requested a motion to resume the Governing Board meeting.

Motion was made by Mrs. Lorrine Washington to resume the Governing Board meeting. Commissioner David Allen made a second. The motion carried.

XVI. Business Financial Plan for FY 26-27

Ms. Davis presented the Business Financial Plan for fiscal year 2026-2027. The Business Financial Plan and the Budget Ordinance were reviewed in detail during the June 9, 2026, Budget Work Session meeting. She stated that the proposed budget for the upcoming fiscal year totals 4.6 billion dollars and it is primarily funded by Medicaid funds and by State, Federal, and County funds, as well as miscellaneous revenues.

The budget does position Trillium to be able to continue meeting the needs of our members, while also maintaining compliance with our contractual and financial requirements.

During the April 23, 2026, Governing Board meeting, a Board member asked Trillium leadership to consider more than a 3% COLA for employees. After discussion, Dr. Robinson asked for a motion.

Motion was made by Mr. L.S. "Bo" Dean Jr., to approve the Business Financial Plan for fiscal year 2026-2027 that includes a 4% COLA for Trillium employees. Mrs. Lorrine Washington made a second. The motion carried.

XVII. Adoption of Budget Ordinance for FY 26-27

Ms. Davis reviewed the funding revenues and expenditures for fiscal year 2026-2027. After discussion, Dr. Robinson requested a motion to approve the Budget Ordinance for fiscal year 2026-2027.

Mr. Randy Abbott made a motion to approve the Budget Ordinance for fiscal year 2026-2027. Mrs. Lorrine Washington made a second. The motion carried.

XVIII. Budget Revision for FY 25-26

Ms. Davis presented the Budget Revision General Fund-Budget Ordinance Amendment I document and asked for approval to authorize the Finance Officer to make any changes to the current fiscal year to align with this year's actual activity.

Mr. Randy Abbott made a motion to approve the authorization of the Trillium Finance Officer to make budget changes to the fiscal year 2025-2026 budget. Commissioner David Allen made a second. The motion carried.

XIX. Adoption of Budget Resolution

The Resolution authorizing the Governing Board Chair to approve budget revisions for fiscal year 2026-2027 was included in the meeting materials. Dr. Robinson requested a motion to approve the adoption of the budget resolution necessary to make any revisions to the budget prior to the next Board meeting.

Motion was made by Mrs. Lorrine Washington to approve the adoption of the Budget resolution for fiscal year 2026-2027. Commissioner David Allen made a second. The motion carried.

XX. Pay Plan-Salary Schedule for FY 26-27

Ms. Melissa Owens, Chief Human Resource Officer for Trillium, reviewed the proposed Pay Plan changes for the upcoming fiscal year.

Motion was made by Mr. Wally Overman to approve the Pay Plan-Salary Schedule for fiscal year 2026-2027. Mr. Wilson Raynor made a second. The motion carried.

XXI. Closed Session

After a brief recess, the Board went into Closed Session at 5:36 p.m. pursuant to N.C.G.S. 143-318.11(a)(3), and 143-318.11(a)(6).

The Governing Board resumed open session at 6:35 p.m. Dr. Robinson requested a motion to enter into closed session.

Motion was made by Mrs. Lorrine Washington to enter into closed session. Mr. Randy Abbott made a second. The motion carried.

Motion was made by Mrs. Lorrine Washington to exit closed session. Commissioner David Allen made a second. The motion carried.

Upon returning to open Session at 6:32 p.m., Dr. Robinson requested a motion to approve the closed session notes of February 26, 2026, and the closed session notes of April 23, 2026.

Motion was made by Mrs. Lorrine Washington to approve the closed session notes of February 26, 2026, and the closed session notes of April 23, 2026. Ms. Janice Nichols made a second. The motion carried.

Dr Robinson asked for a motion to ratify the actions taken in closed session which was the report from the Evaluation Committee and the report from the Search committee.

Motion was made by Mr. Wally Overman to approve the report from the Evaluation Committee regarding the evaluation of the CEO, Ms. Joy Futrell. Mr. L.S. "Bo" Dean, Jr. made a second. The motion carried.

Motion was made by Ms. Janice Nichols to approve the report from the Search committee on the selection of the next CEO. Commissioner David Allen made a second. The motion carried.

Ms. Joy Futrell and Ms. Senitria Goodman entered the meeting room.

Ms. Goodman agreed to be the next CEO and thanked the Board for their trust in filling a critical role within the agency. She signed the offer letter

XXII. Adjournment

Dr. Robinson asked for any further business to be brought before the Board. As there was none, he asked for a motion to adjourn.

Motion was made by Mr. Wilson Raynor to adjourn the June 25, 2026, Governing Board meeting. Mrs. Lorrine Washington made a second. The motion carried.

The meeting adjourned at 6:40 p.m.

The next Governing Board meeting is scheduled for August 27, 2026.

Minutes prepared by Lisa A. Jarman

Lisa A. Jarman

Lisa A. Jarman, Minutes Recorder

August 27, 2026

Date

Dr. Denauvo Robinson, Chairperson

8/27/26

Date