

News Release

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Trillium recognizes Down Syndrome Awareness and Disability Employment Awareness Months

Celebration of inclusion for people of all abilities

GREENVILLE, NC- Trillium recognizes October as <u>Down Syndrome</u> <u>Awareness Month</u> and <u>National Disability Employment Awareness Month</u>. These observances provide a chance to spread awareness and advocate for inclusion of individuals with intellectual/developmental disabilities (or IDD) in all areas of the community.

Down Syndrome Awareness Month focuses on celebrating the abilities of individuals with Down syndrome. While those with Down syndrome experience cognitive delays, they are able to attend school, enjoy community events, vote, and maintain employment.

This year, Trillium will sponsor two Buddy Walks®, organized by the National Down Syndrome Society and local networks. The Down Syndrome Network of Onslow & Carteret Counties and Coastal Buds will promote walks in Jacksonville on October 6 and in Wilmington on October 20. More information is available on the <u>Trillium Events page</u>.

National Disability Employment Month (NDEAM) is a part of the <u>Campaign</u> for <u>Disability Employment</u> led by the <u>U.S. Department of Labor's Office of <u>Disability Employment Policy</u>. The purpose of NDEAM is to educate the public about disability employment issues as well as commend the many and varied contributions of workers with disabilities. The theme for the 2018 Disability Employment Awareness Month is "America's Workforce: Empowering All."</u>

Reflecting this year's theme, Trillium will launch the Employment First initiative. The initiative endorses the hiring of two individuals with IDD for administrative positions in our Greenville and Wilmington offices. Studies



have shown that people with IDD are long term, reliable, and outcome-driven employees. Their desire for personal improvement makes them strong, productive employees. Additionally, Trillium is a proud supporter of NC
Everybody Works, an effort to close the employment gap between individuals with and without disabilities.

Throughout the month of October, Trillium asks that you join in this opportunity to raise awareness and communicate the positive message about the significant contributions individuals with disabilities can have in the community and workplace.

ABOUT TRILLIUM HEALTH RESOURCES

Trillium Health Resources is a leading specialty care manager (LME/MCO) for individuals with substance use, mental illness and intellectual/ developmental disabilities in 26 counties in eastern North Carolina. Trillium's mission is to transform the lives of people in need by providing them with ready access to quality care. We take a person-centered approach to health and wellbeing, coordinating care across multiple systems to achieve improved health outcomes, quality of care and efficient use of resources. Trillium is investing in innovation to meet the unique needs of the individuals and communities we serve, and remains focused on delivering the right services, in the right amount, at the right time. For more information, visit www.TrilliumHealthResources.org.

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