



Trillium
HEALTH RESOURCES

SPECIAL ANNOUNCEMENT

Innovations Direct Care Workers Rate Increases

NC Medicaid recently announced that the incremental Innovations Waiver Direct Care Worker (DCW) rate increases are effective October 1, 2026, and are retroactive to July 1, 2026. The initiative is supported by \$21.3 million in recurring state funds appropriated under Session Law 2026-41, Section 9E.14.

The rate increase is intended to benefit eligible Innovations Waiver direct care workers. Providers may use the increased funding to support eligible DCWs through:

- Increased hourly wages;
- Employee benefits; and/or
- Associated payroll costs.

Innovations Waiver DCW Rate Add-Ons

Procedure Code	Service Description	Unit of Service	Assumed # of 15 Min Units	Assumed Group/Home Size	DCW Add-On
H2015	Community Networking-Individual	15 min	1	1	\$0.30
H2015 HQ	Community Networking-Group	15 min	1	3	\$0.10
H2016	Residential Supports Level 1	per diem	64	2.5	\$7.68
H2016 HI	Residential Supports Level 4	per diem	64	2.5	\$7.68
H2025	Supported Employment-Individual	15 min	1	1	\$0.30

Procedure Code	Service Description	Unit of Service	Assumed # of 15 Min Units	Assumed Group/Home Size	DCW Add-On
H2025 TS	Supported Employment Long-Term Services-Individual	15 min	1	2	\$0.15
H2025 HQ	Supported Employment Services-Group	15	1	2	\$0.15
H2025 TS HQ	Supported Employment Long-Term Services-Group	15	1	2	\$0.15
S5150	Respite Care-Community Facility	15	1	1	\$0.30
S5150 HQ	Respite Care-Community Group	15	1	2	\$0.15
S5150 US	Respite Care-Individual/Group/Institutional	per diem	64	3	\$6.40
T2012	Community Living and Support Individual (Community)	15 min	1	1	\$0.30
T2012 GC	Community Living and Support Individual (GC)	15 min	1	1	\$0.30
T2012 HQ	Community Living and Support Group (Community)	15 min	1	1.5	\$0.20
T2012 GC HQ	Community Living and Support Group (GC)	15 min	1	1.5	\$0.20
T2013 TF	Community Living and Support Individual	15 min	1	1	\$0.30

Procedure Code	Service Description	Unit of Service	Assumed # of 15 Min Units	Assumed Group/Home Size	DCW Add-On
T2013 TF HQ	Community Living and Supports Group (Subject to EVV)	15 min	1	1.5	\$0.20
T2014	Residential Supports Level 2	per diem	64	2.5	\$7.68
T2020	Residential Supports Level 3	per diem	64	2.5	\$7.68
T2021	Day Supports-Individual	per hour	4	1	\$1.20
T2021 HQ	Day Supports-Group	per hour	4	3	\$0.40
T2027	Developmental Day	15 min	1	1	\$0.30
T2033	Supported Living	per diem	32	1	\$9.60
T2033 HI	Supported Living-Level 2	per diem	64	1	\$19.20
T2033 TF	Supported Living-Level 3	per diem	96	1	\$28.80
T2033 U1	Supported Living Periodic	15 min	1	1	\$0.30
T2033 U2	Supported Living Transition	15 min	1	1	\$0.30

Implementation and Claims Reprocessing

Trillium has released an updated fee schedule containing the Innovations DCW increases retroactive to July 1, 2026. Providers can begin using the updated rates on or after October 5, 2026. If you have questions regarding the Innovations Waiver DCW rate increases, please contact the Rates Team at RatesFinance@TrilliumNC.org.

Trillium will also reprocess claims with dates of service on or after July 1, 2026, to ensure that providers receive the increased rates retroactive to that date. Innovations claims that have already been processed and are impacted by the rate increase will be reprocessed by Trillium back to July 1, 2026. No action is required by providers at this time.

Additional Requirements

Please be aware that additional requirements apply to providers receiving the DCW rate increase. These requirements include:

- Completion and submission of a signed attestation;
- Annual reporting; and
- Maintenance of appropriate supporting documentation, including payroll and other records demonstrating how the increased funds are being utilized.

Additional communication regarding these requirements will be provided in the future.

Additional Information

For more information, please refer to:

- [Direct Care Worker Wage Increase Initiatives - SFY 2027 webpage](#)
- [DCW Wage Increase Initiative FAQs - SFY 2027](#)

DO NOT respond to this email. For questions about the Innovations Waiver DCW rate increases, send a message to RatesFinance@TrilliumNC.org.

